

St Austell Town Council



Person Specification: Grounds Maintenance Operative

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Brushcutter/Strimmer • Full UK Driving Licence • A commitment to further training 	<ul style="list-style-type: none"> • Chapter 8 (Highways) • Chainsaw licence • Horticultural • Play Area Inspection • First Aid certificate
Experience and knowledge	<ul style="list-style-type: none"> • Commercial grass cutting • Horticultural experience • To have worked in a similar position to role advertised • Basic understanding of Health and Safety issues relating to role, and how they apply to safe working conditions and the safety of the general public • Able to recognise potentially hazardous situations and act accordingly 	<ul style="list-style-type: none"> • Knowledge of local area
Attitude	<ul style="list-style-type: none"> • Must demonstrate a 'can do' attitude • Positive attitude towards flexible working as a member of a team • Ability to work on own initiative • Excellent customer service skills in dealing with the general public • Enthusiastic • Reliable • Flexible/adaptable • Conscientious • Hard working • To enjoy working outdoors in variable weather conditions 	<ul style="list-style-type: none"> • Willing to do extra hours to help out with community events when needed
Physical Qualities	<ul style="list-style-type: none"> • To be fit and healthy and able to carry out responsibilities required within job role 	