## St Austell Town Council



# To: All Members of the Staffing Committee

Dear Councillor

You are summoned to attend a **Meeting** of **the Staffing Committee** to be held in the **Stable Block, Pondhu House, Penwinnick Road, St Austell, PL25 5DP** on **Friday 28<sup>th</sup> June 2019** at **9.00am.** 

David Pooley
Town Clerk

24<sup>th</sup> June 2019

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#### **AGENDA**

- 1. Election of Chairman
- 2. Election of Vice-Chairman
- 3. Apologies for Absence
- 4. Declarations of Interest

(Purpose: To receive declarations of disclosable pecuniary and other non-registerable interests in respect of items on this agenda).

5. Minutes of meeting held on Monday 5<sup>th</sup> October 2018 Pages (Purpose: To agree that the minutes of the above meeting be signed as a correct record).

### 6. Matters to note

A verbal update from the Town Clerk on the actions taken since the last meeting.

Note: No decision may be made under this agenda item.

## 7. To consider excluding the press and public.

Under Section 1 (2) of the Public Bodies (Admission to Meetings) Act 1960, it is proposed that, because of the confidential nature of the business to be transacted, the public and press be excluded from the meeting for the business specified for the following item:

Items 8-11 are confidential because they contain sensitive staffing information.

# 8. Staffing Review

Pages 5 to 12

(Purpose: To update members on a number of staffing matters and suggest minor changes to the staffing establishment). (Report attached).

# 9. Staff Development Reviews

Pages 13 to 34

(Purpose: To note the latest staff development reviews of the Town Clerk, Deputy Town Clerk and Operations Manager) (Reviews attached).

#### 10. Staff Sickness Absence

Pages 35 to 38

(Purpose: To provide Members with details of staff sickness absences for the period  $1^{st}$  April 2018 to  $31^{st}$  March 2019). (Report attached).

### 11. Pension Fund Discretions

Pages 39 to 42

(Purpose: To confirm pension fund discretions). (Report attached).